

NUMBER OF VOTES 2025

Number of votes that can be cast in the AGM 2025 (based on information available as at 4 March 2025).

In the Annual General Meeting of Shareholders to be held on 17 April 2025, shareholders will be able to cast 282.727.275 votes.

This equals the number of issued shares (288,030,168) minus the Heineken Holding N.V. shares that are being held by Heineken N.V. (5,156,781) and the shares Heineken Holding has repurchased (146.112).

Heineken Holding N.V. may not cast votes for repurchased shares that it holds in its own share capital. Heineken N.V. may not cast votes for shares that it holds in Heineken Holding N.V.'s share capital.