

Voting results Annual General Meeting of Shareholders Heineken Holding N.V. 23 April 2026

Agenda item	For	%	Against	%	Abstain
3. Advisory vote on the remuneration report for the 2025 financial year	249,373,171	99.11	2,243,669	0.89	7,130
4. Adoption of the financial statements for the 2025 financial year	251,251,648	99.88	299,607	0.12	72,961
6. Distribution out of the Company's free reserves	251,615,936	100.00	1,312	0.00	7,068
7. Discharge of the members of the Board of Directors	250,554,665	99.62	949,806	0.38	119,757
8a. Authorisation of the Board of Directors to acquire own shares	251,541,966	99.99	37,307	0.01	44,945
8b. Authorisation of the Board of Directors to issue (rights to) shares	251,516,561	99.96	98,379	0.04	9,385
8c. Authorisation of the Board of Directors to restrict or exclude shareholders' pre-emptive rights	243,662,804	96.84	7,951,551	3.16	9,773
8d. Cancellation of shares	251,615,547	100.00	1,697	0.00	7,084
9. Adjustment of the Remuneration Policy for the Board of Directors	248,155,805	98.62	3,460,746	1.38	7,787
10a. Reappointment of Mrs A.M. Fentener van Vlissingen as non-executive member of the Board of Directors	249,810,997	99.30	1,756,679	0.70	56,652
10b. Reappointment of Mrs L.L.H. Brassey as non-executive member of the Board of Directors	187,789,931	74.65	63,777,766	25.35	56,631
10c. Appointment of Mr C.A.G. de Carvalho as non-executive member of the Board of Directors	193,879,612	77.07	57,688,072	22.93	56,644
11a. Reappointment of KPMG Accountants N.V. as external auditor for sustainability reporting for the financial year 2027	251,614,566	100.00	2,582	0.00	7,180
11b. Reappointment of KPMG Accountants N.V. as external auditor for sustainability reporting for the financial year 2027	251,610,896	100.00	6,251	0.00	7,181

Number of issued shares (at Record Date 26 March 2026) : 288,030,168

Attendance percentage of issued share capital : 90.79%