

Voting results Annual General Meeting of Shareholders Heineken Holding N.V. 25 April 2024

Agenda item	For	%	Against	%	Abstain
3. Advisory vote on the remuneration report for the 2023 financial year	247,580,708	99.64	903,538	0.36	353,153
4. Adoption of the financial statements for the 2023 financial year	248,680,490	99.96	107,518	0.04	49,399
6. Discharge of the members of the Board of Directors	248,163,476	99.76	589,472	0.24	84,462
7a. Authorisation of the Board of Directors to acquire own shares	248,802,337	99.99	14,722	0.01	19,946
7b. Authorisation of the Board of Directors to issue (rights to) shares	245,641,304	98.72	3,189,704	1.28	6,150
7c. Authorisation of the Board of Directors to restrict or exclude shareholders' pre-emptive rights	244,438,258	98.23	4,392,752	1.77	6,400
8. Remuneration policy Board of Directors	247,581,676	99.64	904,410	0.36	351,322
9. Reappointment of Mr J.F.M.L. van Boxmeer as non-executive member of the Board of Directors	196,872,189	79.13	51,933,320	20.87	31,899
10. Appointment of KPMG Accountants N.V. as external auditor for a period of one year	248,822,375	100.00	8,994	0.00	6,041

Number of issued shares : 288.030.168

Attendance percentage of issued share capital : 86.39%