HEINEKEN HOLDING NV

Voting results Annual General Meeting of Shareholders Heineken Holding N.V.
22 April 2021

Agenda item	*For*	*%*	*Against*	*%*	*Abstain*
2 Advisory vote on the remuneration report for the 2020 financial year	267,922,047	99.81	522,887	0.19	8,342
3 Adoption of the financial statements for the 2020 financial year	268,383,253	99.99	30,286	0.01	39,737
5 Discharge members Board of Directors	267,798,705	99.82	486,619	0.18	167,952
6a Authorisation of the Board of Directors to acquire own shares	268,368,737	99.97	67,843	0.03	16,696
6b Authorisation of the Board of Directors to issue (rights to) shares	267,571,784	99.68	864,682	0.32	16,810
6c Authorisation of the Board of Directors to restrict or exclude shareholders' pre-emptive rights	267,942,278	99.82	483,675	0.18	27,323
7a Reappointment of Mr M. Das as non-executive member of the Board of Directors	229,925,432	85.70	38,378,674	14.30	149,170
7b Reappointment of Mr A.A.C. de Carvalho as non-executive member of the Board of Directors	234,874,391	87.54	33,429,715	12.46	149,170
8 Reappointment of the External Auditor for a period of one year	268,397,656	99.98	45,398	0.02	10,222

Number of issued shares : 288,030,168
Attendance percentage of issued share capital : 93.20%