

**Voting results Annual General Meeting of Shareholders Heineken Holding N.V.
21 April 2022**

<i>Agenda item</i>	<i>For</i>	<i>%</i>	<i>Against</i>	<i>%</i>	<i>Abstain</i>
2 Advisory vote on the remuneration report for the 2021 financial year	270,847,668	99.93	183,917	0.07	11,651
3 Adoption of the financial statements for the 2021 financial year	270,808,514	99.93	200,432	0.07	34,290
5 Discharge members Board of Directors	270,281,263	99.75	690,665	0.25	71,308
6a Authorisation of the Board of Directors to acquire own shares	270,694,634	99.88	327,160	0.12	21,442
6b Authorisation of the Board of Directors to issue (rights to) shares	270,432,310	99.78	596,633	0.22	14,293
6c Authorisation of the Board of Directors to restrict or exclude shareholders' pre-emptive rights	270,413,905	99.77	619,578	0.23	9,753
7a Reappointment of Mr J.A. Fernández Carbajal as non-executive member of the Board of Directors	238,368,706	87.98	32,561,868	12.02	112,662
7b Reappointment of Mrs A.M. Fentener van Vlissingen as non-executive member of the Board of Directors	270,190,667	99.84	426,891	0.16	425,668
7c Reappointment of Mrs L.L.H. Brassey as non-executive member of the Board of Directors	234,491,893	86.55	36,436,598	13.45	114,745
7d Appointment of Mr C.A.G. de Carvalho as non-executive member of the Board of Directors	235,205,805	86.81	35,724,769	13.19	112,662
8 Reappointment of the External Auditor for a period of one year	270,990,067	99.98	42,663	0.02	10,506

Number of issued shares : 288,030,168

Attendance percentage of issued share capital : 94.10%