

**Voting results Annual General Meeting of Shareholders Heineken Holding N.V.
20 April 2023**

<i>Agenda item</i>	<i>For</i>	<i>%</i>	<i>Against</i>	<i>%</i>	<i>Abstain</i>
2 Advisory vote on the remuneration report for the 2022 financial year	258,870,286	99.88	311,989	0.12	10,005
3 Adoption of the financial statements for the 2022 financial year	259,130,373	99.99	18,067	0.01	44,955
5 Discharge members Board of Directors	258,253,451	99.67	856,165	0.33	83,779
6a Authorisation of the Board of Directors to acquire own shares	259,054,990	99.95	120,414	0.05	17,991
6b Authorisation of the Board of Directors to issue (rights to) shares	256,816,044	99.09	2,367,348	0.91	10,003
6c Authorisation of the Board of Directors to restrict or exclude shareholders' pre-emptive rights	256,360,192	98.91	2,822,812	1.09	10,391
7a Reappointment of Mrs C.L. de Carvalho-Heineken as executive member of the Board of Directors	238,785,767	92.13	20,395,787	7.87	9,659
7b Reappointment of Mr M.R. de Carvalho as executive member of the Board of Directors	237,519,021	91.64	21,664,486	8.36	9,889
7c Appointment of Mrs C.M. Kwist as non-executive member of the Board of Directors	212,070,297	81.82	47,113,439	18.18	9,659
8 Reappointment of the External Auditor for a period of one year	259,148,392	99.99	35,044	0.01	9,959

Number of issued shares : 288,030,168

Attendance percentage of issued share capital : 89.99%