



Voting results Annual General Meeting of Shareholders Heineken N.V. 20 April 2023

	Agendapunt	For	%	Against	%	Abstain
1b	Advisory vote on the 2022 remuneration report	498,793,905	97.84	11,032,597	2.16	1,808,663
1c	Adoption of the 2022 financial statements of the Company	511,320,242	99.99	29,611	0.01	285,331
1e	Adoption of the dividend proposal for 2022	511,577,853	99.99	47,794	0.01	9,491
1f	Discharge of the members of the Executive Board	505,355,739	99.05	4,860,039	0.95	1,419,525
1g	Discharge of the members of the Supervisory Board	505,355,780	99.05	4,860,024	0.95	1,417,910
2a	Authorisation of the Executive Board to acquire own shares	508,676,571	99.43	2,894,613	0.57	62,536
2b	Authorisation of the Executive Board to issue (rights to) shares	509,438,202	99.57	3,269,016	0.43	9,130
2c	Authorisation of the Executive Board to restrict or exclude shareholders' pre-emptive rights	508,353,457	99.36	4,274,133	0.64	11,247
3a	Re-appointment of Mr. M.R. de Carvalho as member of the Supervisory Board	484,307,345	94.74	26,895,836	5.26	432,115
3b	Re-appointment of Mrs. R.L. Ripley as member of the Supervisory Board	468,154,505	91.55	43,211,072	8.45	269,952
3c	Appointment of Mrs. B. Pardo as member of the Supervisory Board	507,226,961	99.19	4,138,391	0.81	269,913
3d	Appointment of Mr. L.J. van den Bergh as member of the Supervisory Board	493,269,087	96.46	18,095,595	3.54	270,813
4	Re-appointment of the external auditor for a period of one year	511,084,904	99.93	343,497	0.07	207,094

Number of issued shares: 511,635,634

Attendance percentage of issued share capital: 90.1%