



### Heineken Holding N.V. rotation schedule

Executive directors	Date of birth	Year of current appointment	End of current term
C.L. de Carvalho-Heineken	30 June 1954	2023	2027
M.R. de Carvalho	21 July 1944	2023	2027

Non-executive directors	Date of birth	Year of current appointment	End of current term
M. Das	19 June 1948	2021	2025
C.M. Kwist	11 April 1967	2023	2027
A.A.C. de Carvalho	9 December 1984	2021	2025
A.M. Fentener van Vlissingen	14 April 1961	2022	2026
L.L.H. Brassey	23 May 1986	2022	2026
J.F.M.L. van Boxmeer	12 September 1961	2024	2028